

SUMMARY EXPLANATION AND BACKGROUND

On or about April 18, 2016, A.J., one of LULA G. FAISON's (hereinafter "LF") Emotional/Behavioral Disability ("EBD") students, refused to leave recess and reenter the school building. LF then entered the building without A.J. and without notifying anyone of A.J.'s presence outside the building, leaving A.J. unsupervised. LF went to Rodney Felix (hereinafter "RF")'s classroom to request his help with a student who she indicated was refusing to come inside the classroom. RF, a paraprofessional in LF's cluster, asked LF for the whereabouts of the student that LF was requesting aide. LF indicated she would check. Instead, LF returned to her classroom and never returned to provide RF any additional information concerning the student's identity or his whereabouts. LF, by her own admission, did not go back to look for A.J. because she feared that he would make her chase him which he had a tendency to do. A.J. eloped from the school and was reported to school personnel by an anonymous complainant. Due to the severity of the infraction, a ten (10) day unpaid suspension is recommended.

The Administrative Counsel prepared the Administrative Complaint and notice was provided to the employee that a recommendation for her ten (10) day suspension without pay would be presented to the Board on November 7, 2017. The Administrative Complaint was personally served on LF and she timely requested a hearing.